



**Women's Refugee Commission, Inc.**

**Financial Statements  
and Supplementary Information  
(Together with Independent Auditors' Report)**

**Years Ended September 30, 2022 and 2021**



**WOMEN'S REFUGEE COMMISSION, INC.**  
**FINANCIAL STATEMENTS**  
**AND SUPPLEMENTARY INFORMATION**  
**(Together with Independent Auditors' Report)**  
**Years Ended September 30, 2022 and 2021**

**CONTENTS**

	<b><u>Page</u></b>
Independent Auditors' Report .....	1-2
Statements of Financial Position .....	3
Statements of Activities and Changes in Net Assets .....	4
Statements of Functional Expenses .....	5-6
Statements of Cash Flows .....	7
Notes to Financial Statements .....	8-17
Schedule of Expenses Relating to The International Planned Parenthood Federation .....	18
Schedule of Expenses Relating to The Swiss Confederation Federal Department of Foreign Affairs .....	19-21



## INDEPENDENT AUDITORS' REPORT

The Board of Directors of  
Women's Refugee Commission, Inc.  
New York, NY

### **Opinion**

We have audited the financial statements of Women's Refugee Commission, Inc. ("WRC"), which comprise the statement of financial position as of September 30, 2022, and the related statements of activities and changes in net assets, functional expenses and cash flows for the year then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of WRC as of September 30, 2022, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

### **Basis for Opinion**

We conducted our audit in accordance with auditing standards generally accepted in the United States of America ("GAAS") and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States of America. Our responsibilities under those standards are further described in the *Auditors' Responsibilities for the Audit of the Financial Statements* section of our report. We are required to be independent of WRC and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### **Report on 2021 Financial Statements**

The financial statements of WRC as of and for the year ended September 30, 2021, were audited by another auditor whose report dated February 11, 2022, expressed an unmodified opinion on those statements.

### **Responsibilities of Management for the Financial Statements**

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about WRC's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

### **Auditors' Responsibilities for the Audit of the Financial Statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a

material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of WRC's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about WRC's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

### ***Supplemental Information***

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying schedules of expenses for the year ended September 30, 2022 relating to The International Planned Parenthood Federation and The Swiss Confederation Federal Department of Foreign Affairs are presented for purposes of additional analysis and are not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. In our opinion, the information is fairly stated, in all material respects, in relation to the financial statements as a whole.

*Mayer Hoffman McCann CPAs*

Purchase, NY  
February 7, 2023

**WOMEN'S REFUGEE COMMISSION, INC.  
STATEMENTS OF FINANCIAL POSITION**

	<b>September 30,</b>	
	<b>2022</b>	<b>2021</b>
<b>ASSETS</b>		
Cash and cash equivalents	\$ 5,238,814	\$ 7,138,215
Contributions and grants receivable	1,240,255	1,753,422
Sub-contractor receivable	89,857	131,436
Prepaid expenses and other assets	139,160	412,596
Fixed assets, net	66,675	94,700
Security deposit	133,637	133,087
<b>TOTAL ASSETS</b>	<b>\$ 6,908,398</b>	<b>\$ 9,663,456</b>
<b>LIABILITIES</b>		
Accounts payable and accrued expenses	\$ 414,978	\$ 586,490
Deferred rent	148,029	165,737
Refundable advances	692,240	1,376,776
<b>TOTAL LIABILITIES</b>	<b>1,255,247</b>	<b>2,129,003</b>
<b>Commitments and Contingencies</b>		
<b>NET ASSETS</b>		
Without donor restrictions	3,959,179	4,213,356
With donor restrictions	1,693,972	3,321,097
<b>TOTAL NET ASSETS</b>	<b>5,653,151</b>	<b>7,534,453</b>
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b>\$ 6,908,398</b>	<b>\$ 9,663,456</b>

The accompanying notes are an integral part of these financial statements.

**WOMEN'S REFUGEE COMMISSION, INC.**  
**STATEMENTS OF ACTIVITIES AND CHANGES IN NET ASSETS**

	Year Ended September 30, 2022			Year Ended September 30, 2021		
	Without Donor Restrictions	With Donor Restrictions	Total	Without Donor Restrictions	With Donor Restrictions	Total
<b>SUPPORT AND REVENUE:</b>						
Corporation and Foundation contributions	\$ 1,564,372	\$ 1,462,053	\$ 3,026,425	\$ 751,418	\$ 2,889,716	\$ 3,641,134
Government grants	3,434,365	7,000	3,441,365	2,297,375	388,463	2,685,838
Gain on extinguishment of debt - PPP Loan	-	-	-	881,492	-	881,492
United Nations	82,287	-	82,287	4,429	-	4,429
Other contributions and income	2,428	218	2,646	17,926	2,020	19,946
Individual contributions	830,725	-	830,725	769,708	-	769,708
Special events income (net of direct benefit costs)	280,666	-	280,666	240,378	-	240,378
In-kind contributions	93,550	-	93,550	40,749	-	40,749
Membership dues	46,735	-	46,735	36,260	-	36,260
Net assets released from restrictions	3,096,396	(3,096,396)	-	6,096,081	(6,096,081)	-
<b>TOTAL SUPPORT AND REVENUE</b>	<b>9,431,524</b>	<b>(1,627,125)</b>	<b>7,804,399</b>	<b>11,135,816</b>	<b>(2,815,882)</b>	<b>8,319,934</b>
<b>EXPENSES:</b>						
Program services	8,090,123	-	8,090,123	8,763,378	-	8,763,378
Management and general	501,061	-	501,061	219,220	-	219,220
Fundraising	1,008,878	-	1,008,878	818,643	-	818,643
<b>TOTAL EXPENSES</b>	<b>9,600,062</b>	<b>-</b>	<b>9,600,062</b>	<b>9,801,241</b>	<b>-</b>	<b>9,801,241</b>
<b>CHANGES IN NET ASSETS FROM OPERATING ACTIVITIES</b>	<b>(168,538)</b>	<b>(1,627,125)</b>	<b>(1,795,663)</b>	<b>1,334,575</b>	<b>(2,815,882)</b>	<b>(1,481,307)</b>
<b>NON-OPERATING ACTIVITIES</b>						
Foreign currency exchange gain (loss)	(85,639)	-	(85,639)	39,165	-	39,165
<b>CHANGES IN NET ASSETS</b>	<b>(254,177)</b>	<b>(1,627,125)</b>	<b>(1,881,302)</b>	<b>1,373,740</b>	<b>(2,815,882)</b>	<b>(1,442,142)</b>
Net assets - beginning of year	4,213,356	3,321,097	7,534,453	2,839,616	6,136,979	8,976,595
<b>NET ASSETS - END OF YEAR</b>	<b>\$ 3,959,179</b>	<b>\$ 1,693,972</b>	<b>\$ 5,653,151</b>	<b>\$ 4,213,356</b>	<b>\$ 3,321,097</b>	<b>\$ 7,534,453</b>

The accompanying notes are an integral part of these financial statements.

**WOMEN'S REFUGEE COMMISSION, INC.**  
**STATEMENT OF FUNCTIONAL EXPENSES**  
**YEAR ENDED SEPTEMBER 30, 2022**  
**(WITH COMPARATIVE TOTALS FOR SEPTEMBER 30, 2021)**

	<b>Year Ended September 30, 2022</b>				
	<b>Supporting Services</b>				
<b>Program Services</b>	<b>Management and General</b>	<b>Fundraising</b>	<b>2022 Total Expenses</b>		<b>2021 Total Expenses</b>
Salaries and wages	\$ 3,677,102	\$ 149,792	\$ 244,145	\$ 4,071,039	\$ 3,977,354
Payroll taxes and employee benefits	905,469	36,773	61,326	1,003,568	960,829
Total salaries and related costs	<u>4,582,571</u>	<u>186,565</u>	<u>305,471</u>	<u>5,074,607</u>	<u>4,938,183</u>
Professional fees	1,434,253	89,275	459,063	1,982,591	2,183,701
Advertising and promotion	30,616	5,922	4,902	41,440	3,415
Sub-grants	840,058	-	-	840,058	1,480,574
Charitable contributions	500	3,500	10,000	14,000	18,500
Dues and subscriptions	75,811	37,448	49,049	162,308	149,565
Meetings and conferences	2,838	2,741	69,240	74,819	455
Equipment rental	108,395	13,339	13,769	135,503	129,262
Facilities	423,219	53,902	42,202	519,323	449,868
Insurance	51,100	10,076	4,084	65,260	58,401
Office supplies	1,693	5,575	9,138	16,406	12,980
Printing and publications	275,572	-	65,243	340,815	223,895
Repairs and maintenance	-	4,750	-	4,750	-
Telecommunication	33,036	4,114	4,007	41,157	36,589
Travel expenses	152,403	695	32,281	185,379	1,395
Payroll processing and bank fees	1,215	25,376	6,665	33,256	26,659
Depreciation and amortization	27,283	12,943	3,004	43,230	42,290
Miscellaneous expense	<u>510</u>	<u>340</u>	<u>-</u>	<u>850</u>	<u>4,760</u>
Subtotal (excluding in-kind expenses)	8,041,073	456,561	1,078,118	9,575,752	9,760,492
Add: in-kind expenses					
Legal fees	<u>49,050</u>	<u>44,500</u>	<u>-</u>	<u>93,550</u>	<u>40,749</u>
Less: direct benefits to donors recorded on statement of activities	<u>-</u>	<u>-</u>	<u>(69,240)</u>	<u>(69,240)</u>	<u>-</u>
<b>TOTAL EXPENSES</b>	<u>\$ 8,090,123</u>	<u>\$ 501,061</u>	<u>\$ 1,008,878</u>	<u>\$ 9,600,062</u>	<u>\$ 9,801,241</u>

The accompanying notes are an integral part of these financial statements.

**WOMEN'S REFUGEE COMMISSION, INC.**  
**STATEMENT OF FUNCTIONAL EXPENSES**  
**YEAR ENDED SEPTEMBER 30, 2021**

	<u>Program Services</u>	<u>Management and General</u>	<u>Fundraising</u>	<u>2021 Total Expenses</u>
Salaries and wages	\$ 3,563,488	\$ 32,783	\$ 381,083	\$ 3,977,354
Payroll taxes and employee benefits	861,467	7,871	91,491	960,829
Total salaries and related costs	4,424,955	40,654	472,574	4,938,183
Professional fees	2,023,169	39,347	121,185	2,183,701
Advertising and promotion	1,719	-	1,696	3,415
Sub-grants	1,480,574	-	-	1,480,574
Charitable contributions	3,500	-	15,000	18,500
Dues and subscriptions	76,877	40,292	32,396	149,565
Meetings and conferences	-	230	225	455
Equipment rental	108,555	8,081	12,626	129,262
Facilities	397,149	2,291	50,428	449,868
Insurance	44,359	7,321	6,721	58,401
Office supplies	2,953	-	10,027	12,980
Printing and publications	142,981	300	80,614	223,895
Telecommunication	27,888	5,473	3,228	36,589
Travel expenses	1,395	-	-	1,395
Payroll processing and bank fees	853	18,547	7,259	26,659
Depreciation and amortization	25,584	12,042	4,664	42,290
Miscellaneous expense	867	3,893	-	4,760
Subtotal (excluding in-kind expenses)	8,763,378	178,471	818,643	9,760,492
Add: in-kind expenses				
Legal fees	-	40,749	-	40,749
<b>TOTAL EXPENSES</b>	<b>\$ 8,763,378</b>	<b>\$ 219,220</b>	<b>\$ 818,643</b>	<b>\$ 9,801,241</b>

The accompanying notes are an integral part of these financial statements.



**WOMEN'S REFUGEE COMMISSION, INC.  
STATEMENTS OF CASH FLOWS**

	<b>Years Ended September 30,</b>	
	<b>2022</b>	<b>2021</b>
<b>CASH FLOWS FROM OPERATING ACTIVITIES:</b>		
Change in net assets	\$ (1,881,302)	\$ (1,442,142)
Adjustments to reconcile change in net assets to net cash (used in) provided by operating activities		
Gain on extinguishment of debt - PPP Loan	-	(881,492)
Depreciation and amortization	43,230	42,290
Changes in operating assets and liabilities:		
Contributions and grants receivable	513,167	1,368,732
Sub-contractor receivable	41,579	378,584
Prepaid expenses and other assets	273,436	(159,896)
Security deposit	(550)	333
Accounts payable and accrued expenses	(171,512)	(68,374)
Deferred rent	(17,708)	(16,035)
Refundable advances	(684,536)	826,445
<b>Net Cash (Used in) Provided by Operating Activities</b>	<b>(1,884,196)</b>	<b>48,445</b>
<b>CASH FLOWS FROM INVESTING ACTIVITIES:</b>		
Purchase of fixed assets	(15,205)	(15,097)
<b>NET (DECREASE) INCREASE IN CASH AND CASH EQUIVALENTS</b>	<b>(1,899,401)</b>	<b>33,348</b>
<b>CASH AND CASH EQUIVALENTS - BEGINNING OF YEAR</b>	<b>7,138,215</b>	<b>7,104,867</b>
<b>CASH AND CASH EQUIVALENTS - END OF YEAR</b>	<b>\$ 5,238,814</b>	<b>\$ 7,138,215</b>

The accompanying notes are an integral part of these financial statements.

**WOMEN'S REFUGEE COMMISSION, INC.**  
**NOTES TO FINANCIAL STATEMENTS**  
**YEARS ENDED SEPTEMBER 30, 2022 AND 2021**

**NOTE 1 – ORGANIZATION AND NATURE OF OPERATIONS**

Women's Refugee Commission, Inc. ("WRC" or the "Organization") was organized under the not-for-profit laws of the State of Delaware in 2013 to improve the lives and protect the rights of women, children and youth displaced by conflict and crisis. WRC envisions a world in which refugees are safe, healthy and self-reliant.

WRC was officially established in 1989 as part of the International Rescue Committee until 2014 when it became a separate entity. WRC received its public charity determination from the Internal Revenue Service on April 16, 2014 (effective August 9, 2013) and as such is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code.

Through research and fact-finding field missions, WRC identifies critical problems that affect displaced women, children and young people, including gaps in lifesaving reproductive health care, lack of dignified livelihoods for refugees and, in the U.S., the treatment of asylum-seekers. WRC documents best practices and proposes solutions and develops innovative tools to improve the way humanitarian assistance is delivered in refugee settings. On Capitol Hill, at the United Nations, and with humanitarian organizations, governments and donors, WRC pushes for improvements in refugee policy and practice until measurable long-term change is realized.

Descriptions of WRC's major programs are as follows:

- **Gender Equality:** While gender has been prioritized in humanitarian response for nearly two decades, the system continues to fail women and girls and those with intersectional identities. Gender is neither understood by practitioners nor prioritized. WRC is working to change that by researching challenges and barriers in the system that impede progress and develop a roadmap for gender transformative approaches to humanitarian interventions. This, WRC believes, will not only enhance the protection and opportunities for displaced women and girls, but will increase security, health status, and contribute to the economic development of communities impacted by displacement.
- **Adolescent Girls:** Adolescence is a critical time to inspire and empower girls during pivotal, life transforming years, but when conflicts or crises displace adolescent girls from their homes, families, and schools, they face heightened risks of exploitation, sexual and gender-based violence, forced marriage, and early pregnancy. Pregnancy and childbirth are the leading causes of death among girls 15-19 years old in developing countries. Girls are more likely than boys to be denied secondary education, which increases rates of early marriage and early childbearing. They are far more likely to be socially isolated, depriving them of friends, mentors and role models to shape their self-esteem and future well-being.

At the WRC, we begin by strengthening the capacity of the girl herself. We learn from girls what works and what doesn't, and then partner with local organizations to design unique projects to meet girls' needs and to protect their rights. For girls to be safe and to thrive, they require security and education, health care, social support, and mentors. They flourish when given opportunities to develop the confidence, critical thinking, and support networks necessary to make good, informed decisions for their lives. The WRC identifies adolescent girls' most critical needs, and then formulates and advocates solutions. Our reports include situational assessments, guidance documents, implementation tools, and in-depth reports to share learning.

**WOMEN'S REFUGEE COMMISSION, INC.**  
**NOTES TO FINANCIAL STATEMENTS**  
**YEARS ENDED SEPTEMBER 30, 2022 AND 2021**

**NOTE 1 – ORGANIZATION AND NATURE OF OPERATIONS (Continued)**

WRC is also leading inter-agency efforts to research and understand how conflict and displacement impact the practice of child marriage to identify the drivers of such and identify programs and services that mitigate risks and reduce the practice.

- **Disabilities Among Refugees:** An estimated 7.5 to 11 million displaced persons live with a disability. They remain among the most hidden, neglected and socially excluded of any population in the world today. Because of physical and social barriers, they are unable to access mainstream assistance programs offered to other refugees. The WRC is working to ensure that all service providers working with conflict-affected populations take into account the specific needs of persons with disabilities in their programming. WRC has led global efforts on disability inclusion in humanitarian contexts and served on the task team to develop the U.N. Inter-Agency Standing Committee Guidelines on the Inclusion of Persons with Disabilities in Humanitarian Action. This year, WRC conducted virtual trainings for practitioners and Organizations of Persons with Disabilities on implementation of the Guidelines.
- **Gender-Based Violence:** Around the world, up to six of every ten women experience physical and/or sexual violence in their lifetime. During war or other humanitarian crises—such as the brutal conflict currently occurring in Syria—the risks to women and girls are heightened. With the breakdown of moral and social order that occurs during emergencies, women and girls are particularly vulnerable to physical abuse and exploitation, rape and human trafficking. Perpetrators may be family members, neighbors or others in the community, members of armed groups or, in some instances, humanitarian workers. Even after a crisis abates, gender-based violence (GBV) may continue at high levels as communities struggle to heal and rebuild. WRC is the Non-Governmental Organization (“NGO”) lead on the multi-stakeholder, Call to Action to Address GBV in Emergencies. This includes supporting the Government lead (Canada in 2018 - 2020/ Denmark in 2021 - 2023), supporting rollout at the country level, analyzing partner commitments to address gaps, and capturing progress against the Call to Action roadmap indicators.

WRC has also led global efforts on researching sexual violence against displaced men, boys, and LGBTQ populations and has put these underserved populations on the humanitarian agenda through fact-finding research, the development of guidance and resources, and the provision of technical assistance.

- **Livelihoods:** As the average length of displacement continues to increase – now some 20 years, on average, the WRC advocates for the right to work for all displaced populations and is working to ensure that economic programs are effective, appropriate and sustainable. WRC’s work includes ensuring safe economic opportunities for women, promoting the use of cash to achieve protection outcomes including reductions in risk of gender-based violence, and promoting the use of a WRC developed index to measure the impacts of livelihood programs.

WRC is leading global efforts on the use of cash transfers in gender-based violence programming – both as a tool of prevention and also part of response to enhance access to support services. WRC’s toolkit on cash and GBV is now being piloted in multiple settings with operational agency partners.

**WOMEN'S REFUGEE COMMISSION, INC.**  
**NOTES TO FINANCIAL STATEMENTS**  
**YEARS ENDED SEPTEMBER 30, 2022 AND 2021**

**NOTE 1 – ORGANIZATION AND NATURE OF OPERATIONS (Continued)**

WRC also co-leads the Refugee Self-Reliance Initiative that has three prongs of focus – measurement, programming, and advocacy. With partners, WRC developed the first tool for measuring refugee household's self-reliance, the Self-Reliance Index, which is now being used by seven organizations in eight different countries to measure the impacts of their livelihood programs. By building the evidence base, WRC intends to identify which programs work best where and for whom, and to advocate with donors for the funding of self-reliance programming and for hosting governments to create an enabling environment for refugees' economic lives.

- **Migrant Rights & Justice:** The Migrants Rights and Justice (MRJ) program works to ensure fair access to asylum in the U.S. for those fleeing persecution and violence, promotes the use of alternatives to detention especially of asylum seeking children and families, humane conditions in detention facilities when they are used, and access to legal services for their asylum claims. The MRJ program successfully advocated against the family separation policy, for better protections for unaccompanied minors arriving in the U.S., and for release of families when feasible. WRC, working with partners, assisted in the reunification of thousands of children who had been separated from their families and has drafted a more humane asylum policy for the incoming administration.
- **Sexual & Reproductive Health:** WRC's Sexual and Reproductive Health Program works to improve services for displaced women and girls in Maternal & Newborn Health, family planning, sexually transmitted infections, including HIV/AIDS, and for needed health services for survivors of gender-based violence. WRC advocates to UN agencies, governments and donors on all components of reproductive health, including the priority services of the Minimum Initial Service Package (MISP) in the early days of new emergencies. Currently, WRC is working with multiple partners to bring comprehensive sexual and reproductive health services to the most marginalized populations in some of the world's most challenging environments. In addition, WRC has been working with the Government of Borno State, Nigeria to build the capacity of the local health department and strengthen the health worker cadre.

WRC also serves as the Secretariat for the Inter-Agency Working Group on Reproductive Health in Emergencies and leads efforts on family planning, safe access to abortion care, and adolescent sexual and reproductive health services.

- **Statelessness:** An estimated 12 million people worldwide are stateless, with no country to call home. They are not recognized as nationals of the countries where they live, and as a result are denied basic human rights. For many people, this situation arises because of gender discrimination in nationality laws. This occurs when nationality legislation prevents women from acquiring, changing, retaining or passing on their nationality to their children and/or their spouses on an equal basis with men. Twenty-four countries around the world, 11 of them in the Middle East and North Africa, still have discriminatory nationality laws that make it impossible for women to transfer their nationality to their children or to their non-national spouses. It also impacts inheritance and property rights, leaving those affected unable to transfer their financial and material resources to their children.

WRC leads a global campaign on Equal Nationality Rights to address gender discrimination in nationality laws. Steering Committee members include UNHCR, UN Women, UNICEF, Equal Rights Trust, the International Statelessness Institute, and Equality Now. With the Steering Committee and a host of national partners, WRC works with parliamentarians around the world to enact changes in their national laws and policies to end gender discrimination in the nationality laws as a means of reducing statelessness and expanding rights for affected individuals and families.

**WOMEN'S REFUGEE COMMISSION, INC.**  
**NOTES TO FINANCIAL STATEMENTS**  
**YEARS ENDED SEPTEMBER 30, 2022 AND 2021**

**NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

- A. *Basis of Accounting*** – WRC adheres to accounting principles generally accepted in the United States of America (“GAAP”).
- B. *Cash and Cash Equivalents*** – Cash equivalents include all highly liquid debt investments with a maturity of three months or less when acquired.
- C. *Basis of Presentation*** – The Organization’s financial statements are presented in accordance with Financial Accounting Standards Board (“FASB”) guidance on reporting information regarding its financial position and activities for not-for-profit organizations. Under that guidance, the Organization is required to report information regarding its net assets and revenues, gains, and losses based on the existence or absence of donor-imposed restrictions. Accordingly, the net assets of the Organization and changes therein are classified and reported as follows:
- Without donor restrictions – Net assets that are not subject to donor-imposed stipulations, including board designated funds functioning as endowment.
  - With donor restrictions – Net assets subject to donor-imposed stipulations, including stipulations that will be met either by actions of the Organization or the passage of time, stipulations that they be maintained permanently by the Organization, and net assets from endowments not yet appropriated for spending. When time and purpose restrictions expire, net assets with donor restrictions are reclassified to net assets without donor restrictions. Donor restricted contributions whose restrictions are met in the same reporting period are reported as without donor restrictions revenues and support.

Expenses are reported as decreases in net assets without donor restrictions. Gains and losses on investments and other assets or liabilities are reported as increases or decreases in net assets without donor restrictions unless their use is restricted by explicit donor stipulation or by law. Expirations of restrictions on net assets (i.e., the donor stipulated purpose has been fulfilled, the stipulated time period has elapsed, or endowment earnings are appropriated) are reported as net assets released from restrictions.

- D. *Revenue Recognition*** – In accordance with GAAP, contributions received are classified depending on the existence or the nature of any donor restrictions. All contributions are considered support without donor restrictions unless specifically restricted by the donor. Amounts received that are designated for future periods or restricted by the donor for specific purposes are reported as support with donor restrictions and increase those net assets classes. When a restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statements of activities and changes in net assets as net assets released from restrictions. Unless material, WRC does not discount to present value pledges and grants to be received after more than one year.

Contributions received, including unconditional promises to give, are recognized as revenue in the period received. Conditional promises to give are recognized as revenue in the period when the conditions are met.

Government grants for cost reimbursement contracts are recorded as revenues to the extent that expenses have been incurred for the purposes specified by the grantors. To the extent amounts received exceed amounts spent, WRC records advances from government funders.

**WOMEN'S REFUGEE COMMISSION, INC.**  
**NOTES TO FINANCIAL STATEMENTS**  
**YEARS ENDED SEPTEMBER 30, 2022 AND 2021**

**NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)**

- D. *Revenue Recognition (continued)*** – Government and foundation grants are nonexchange transactions accounted for under the FASB Accounting Standards Update (“ASU”) 2018-08. Multi-year governmental contracts included under government grants are cancellable by the funder upon its sole discretion. Governmental and foundation grants are recognized as revenue when barriers within the contract are overcome and there is no longer a right of return from obligation. Grants and contracts amounted to \$6,467,790 and \$6,326,972 for the years ended September 30, 2022 and 2021, respectively. There are instances when WRC receives advances from the governmental sources and foundations. Such advances are recorded as refundable advances in the accompanying statements of financial position.

As of September 30, 2022 and 2021, the Organization received conditional grants and contracts from government agencies in the aggregate amounts of \$2,427,815 and \$236,832, respectively. Such grants have not been recognized in the accompanying financial statements as they are for future periods and will be recognized when contract barriers are overcome. Such barriers include expending these funds in accordance with their agreements. If such services are not provided, the governmental entities are not obligated to expend the funds allotted under the grants and contracts and the Organization may be required to return the funds already remitted.

- E. *Allowance for Uncollectible Contributions and Grants Receivable*** – WRC determines whether an allowance for uncollectible contributions and grants receivable should be provided based on management’s analysis of specific promises to give. WRC determined that no allowance was necessary as of September 30, 2022 and 2021.
- F. *Sub-Contractor Receivable*** – Sub-contractor receivable represents advances paid to sub-contractors to perform certain obligations as per their contract with WRC. The receivables will be expensed once a financial report is received from the sub-contractor and approved by WRC. In the event that the sub-contractor does not expend the entire sub-contract amount, the remaining balance is owed back to WRC.
- G. *In-Kind Contributions*** – WRC recognized contributed nonfinancial assets within revenue, consisting of professional services. The professional services recognized comprise legal fees from attorneys advising WRC on matters relating to the Migrant Rights & Justice program services and various administrative legal matters. Contributed services are recognized at fair value if the services received (a) create or enhance long-lived assets or (b) require specialized skills, are provided by individuals possessing those skills, and would typically need to be purchased if not provided by donation. The professional services recognized are valued and reported at the estimated fair value in the financial statements based on current rates for similar legal services. Contributions of legal fees amounted to \$93,550 and \$40,749 for the years ended September 30, 2022 and 2021, respectively.
- H. *Fixed Assets*** – Fixed assets are stated at cost less accumulated depreciation and amortization. WRC capitalizes fixed assets with a cost of \$1,000 or more and a useful life greater than one year. Depreciation is provided on a straight-line basis over the estimated lives of the assets. Leasehold improvements are amortized over the lesser of the useful lives of the improvements or the remaining term of the applicable lease.

**WOMEN'S REFUGEE COMMISSION, INC.**  
**NOTES TO FINANCIAL STATEMENTS**  
**YEARS ENDED SEPTEMBER 30, 2022 AND 2021**

**NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)**

I. **Functional Allocation of Expenses** – The costs of providing the various program and supporting services have been summarized on a functional basis in the accompanying statements of functional expenses. The statements of functional expenses presents the natural classification detail of expenses by function. Accordingly, certain costs have been allocated among the program and supporting services.

The financial statements report certain categories of expenses that are attributed to more than one program or function. Therefore, expenses require allocation on a reasonable basis that is consistently applied. The expenses that are allocated include salaries, payroll taxes and employee benefits, which are based on estimates of time and effort spent on direct administration or program services. Professional fees, dues and subscriptions, meetings and conferences, equipment rental, office supplies, printing and publications, telecommunications and travel are expenses tracked by account across functions. Other expenses that are allocated include facilities, insurance, payroll processing and bank fees.

J. **Use of Estimates** – The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses for the period. Accordingly, actual results could differ from those estimates.

K. **Income Taxes** – WRC follows FASB Accounting Standards Codification (“ASC”) Topic 740, which provides standards for establishing and classifying any tax provisions for uncertain tax positions.

L. **Reclassifications** – Certain amounts on the September 30, 2021 statement of activities and changes in net assets have been reclassified to conform to the current year presentation.

**NOTE 3 – LIQUIDITY AND AVAILABILITY OF RESOURCES FOR GENERAL EXPENDITURES**

The Organization regularly monitors liquidity required to meet its operating needs, while also striving to maximize the investment of its available funds. The Organization has various sources of liquidity at its disposal, including cash and cash equivalents. Additionally, as discussed in more detail in Note 11, the Organization maintains a \$100,000 line of credit, of which \$100,000 remained available as of September 30, 2022.

As of September 30, the Organization’s financial assets available for general expenditures within one year of the statements of financial position comprise of the following:

	<u>2022</u>	<u>2021</u>
Cash and cash equivalents	\$ 5,238,814	\$ 7,138,215
Contributions and grants receivable	1,240,255	1,753,422
Sub-contractor receivable	89,857	131,436
Less: net assets with donor restrictions	<u>(1,693,972)</u>	<u>(3,321,097)</u>
Total	<u>\$ 4,874,954</u>	<u>\$ 5,701,976</u>

**WOMEN'S REFUGEE COMMISSION, INC.  
NOTES TO FINANCIAL STATEMENTS  
YEARS ENDED SEPTEMBER 30, 2022 AND 2021**

**NOTE 4 – CONTRIBUTIONS AND GRANTS RECEIVABLE**

Contributions and grants receivable consisted of the following as of September 30:

	2022	2021
Due within one year	\$ 1,240,255	\$ 1,753,422

**NOTE 5 – FIXED ASSETS**

A summary of fixed assets is as follows as of September 30:

	2022	2021
Office Equipment	\$ 101,157	\$ 85,952
Furniture and Fixtures	177,269	177,269
Leasehold Improvements	71,191	71,191
	349,617	334,412
Less: accumulated depreciation and amortization	(282,942)	(239,712)
	\$ 66,675	\$ 94,700

Depreciation and amortization expense amounted to \$43,230 and \$42,290 for the years ended September 30, 2022 and 2021, respectively.

**NOTE 6 – PAYCHECK PROTECTION PROGRAM LOANS**

On April 29, 2020, the Organization qualified for and received a loan pursuant to the Paycheck Protection Program, a program implemented by the U.S. Small Business Administration ("SBA") under the Coronavirus Aid, Relief, and Economic Security Act ("CARES Act"), from a qualified lender (the "PPP Lender"), for an aggregate principal amount of \$881,492 (the "PPP Loan"). The PPP Loan bears interest at a fixed rate of 1.0% per annum, with the first six months of interest deferred, has a term of two years, and is unsecured and guaranteed by the SBA. The principal amount of the PPP Loan is subject to forgiveness under the Paycheck Protection Program upon the Organization's request to the extent that the PPP Loan proceeds are used to pay expenses permitted by the Paycheck Protection Program, including payroll costs, covered rent and mortgage obligations, and covered utility payments incurred by the Organization. Management has opted to account for the proceeds as a loan under FASB ASC Topic 470 until the loan is, in part or wholly forgiven, and the Organization has been legally released. On May 26, 2021, the PPP Loan was wholly forgiven.

On December 27, 2020, in response to COVID-19, the federal government passed part 2 of the CARES Act. The term of the loan is five years and bears interest at a fixed rate of 1% per annum. If the proceeds from the loan are used for specified purposes, some or all of the loan can be forgiven, based on how much is spent in the sixty-month period immediately following funding of the loan times a forgiveness factor that is based on employee headcount and amounts paid to the Organization's employees. The Organization applied for this loan through an SBA authorized lender and received \$861,817 on February 26, 2021.



**WOMEN'S REFUGEE COMMISSION, INC.  
NOTES TO FINANCIAL STATEMENTS  
YEARS ENDED SEPTEMBER 30, 2022 AND 2021**

**NOTE 6 – PAYCHECK PROTECTION PROGRAM LOANS (Continued)**

In accounting for the terms of the PPP Loan, the Organization is guided by FASB ASC Topic 958-605. The Organization has accounted for this under ASC 958-605 as a conditional contribution. At September 28, 2021, the Organization met the conditions and recorded grant income of \$861,817 in the accompanying September 30, 2021 statement of activities and changes in net assets. The Organization applied for loan forgiveness for the PPP Loan and full forgiveness of the \$861,817 loan was granted on September 28, 2021.

**NOTE 7 – NET ASSETS WITH DONOR RESTRICTIONS**

Net assets with donor restrictions consist of the following as of September 30:

	2022	2021
Migrants Rights and Justice	\$ 923,710	\$ 1,713,666
Sexual & Reproductive Health	181,276	349,400
Inter-Agency Work Group	249,532	982,079
Gender-Based Violence	8,437	2,629
Social Inclusion	14	48,323
Economic Empowerment & Self-Reliance	232,965	-
Time Restricted	98,038	225,000
	\$ 1,693,972	\$ 3,321,097

Net assets were released from donor restrictions during the years ended September 30, 2022 and 2021 by incurring expenses satisfying the restricted purpose or occurrence specified by the donors and amounted to \$3,096,396 and \$6,096,081, respectively.

**NOTE 8 – CONCENTRATIONS**

**A. Concentration of Credit Risk**

Financial instruments that potentially subject the Organization to a concentration of credit risk include cash accounts with banks that may exceed the Federal Deposit Insurance Corporation (“FDIC”) insurance limit amount of \$250,000 per depositor, per insured financial institution.

The Organization had insured cash accounts that exceeded the FDIC insurance limit as of September 30, 2022 and 2021 by approximately \$4,896,000 and \$6,888,000, respectively.

**B. Concentration of Revenues and Receivables**

For the year ended September 30, 2022, five major donors contributed approximately 22% of the total support and revenues (excluding in-kind contributions), totaling \$1,706,641. At September 30, 2022, contributions receivable included receivables from three donors, totaling \$1,013,813 that represented approximately 82% of the total contributions and grants receivable.

For the year ended September 30, 2021, five major donors contributed approximately 18% of the total support and revenues (excluding in-kind contributions), totaling \$1,525,000. At September 30, 2021, contributions receivable included receivables from four donors, totaling \$1,220,487 that represented approximately 70% of the total contributions and grants receivable.

**WOMEN'S REFUGEE COMMISSION, INC.**  
**NOTES TO FINANCIAL STATEMENTS**  
**YEARS ENDED SEPTEMBER 30, 2022 AND 2021**

**NOTE 9 – COMMITMENTS AND CONTINGENCIES**

**The Organization Has Two Office Leases**

On February 12, 2016, WRC signed a ten-year and four month lease agreement for office space in New York City effective May 1, 2016.

On December 8, 2014, WRC signed a three-year and four month lease agreement for office space in Washington D.C. effective February 1, 2015. The original lease was extended on March 19, 2018, extending the lease for three years and three months. On March 17, 2021, a second amendment to the original lease was signed, extending the lease term through August 31, 2022. On June 13, 2022, a third amendment to the lease was signed, which extended the lease term through September 30, 2023.

Future minimum payments under these lease agreements for fiscal years subsequent to September 30, 2022 are as follows:

<u>Year Ended</u>	<u>Amount</u>
2023	\$ 492,961
2024	433,204
2025	441,866
2026	372,480
	<u>\$ 1,740,511</u>

Rent and other expenses incurred under these agreements for the years ended September 30, 2022 and 2021 amounted to approximately \$519,000 and \$450,000, respectively, and are included in facilities expense in the accompanying statements of functional expenses.

**NOTE 10 – EMPLOYEE BENEFIT PLANS**

Effective August 1, 2014, WRC established a 403(b) Savings Plan (the "Plan"), which is a spin-off from the International Rescue Committee 403(b) Savings Plan, established on October 1, 2013. The Plan covers all U.S. based and expatriate personnel subject to eligibility requirements. WRC makes contributions based on a prescribed matching schedule of employee contributions. Basic employee contributions up to 6% of the participant's compensation are eligible for matching contributions by WRC.

Matching contributions are deposited in the Plan each payroll period based on the following formula:

- 100% of the basic employee contribution up the first 3% of compensation.
- 50% of the basic employee contribution up to the next 3% of compensation.

WRC contributed \$128,422 and \$140,110 to the Plan for the years ended September 30, 2022 and 2021, respectively.

**NOTE 11 – LINE OF CREDIT**

The Organization attained a line of credit effective June 1, 2018 for \$100,000 with TD Bank, N.A. ("Lender"), of which \$100,000 was unused at September 30, 2022 and as of the date of the independent auditors' report. Bank advances on the credit line are payable on demand and carry an interest rate of no less than 4.75%. The credit line is secured by all assets of the Organization. The Organization will have to pay this loan in full immediately upon the Lender's demand.

**WOMEN'S REFUGEE COMMISSION, INC.**  
**NOTES TO FINANCIAL STATEMENTS**  
**YEARS ENDED SEPTEMBER 30, 2022 AND 2021**

**NOTE 12 – RISKS AND UNCERTAINTIES**

The COVID-19 pandemic remains an evolving situation. The extent of the impact of COVID-19 on the Organization's business and financial results will depend on future developments, including the duration and spread of the outbreak. Due to the rapidly changing business environment, unprecedented market volatility, and other circumstances resulting from the COVID-19 pandemic, the Organization is currently unable to fully determine the extent of COVID-19's impact on their business in future periods. The Organization's performance in future periods will be heavily influenced by the timing, length, and intensity of the economic recoveries in the United States. The Organization continues to monitor evolving economic and general business conditions and the actual and potential impacts on its financial position and results of operations.

**NOTE 13 – SUBSEQUENT EVENTS**

Management has evaluated, for potential recognition and disclosure, events subsequent to the statement of financial position date through February 7, 2023, the date the financial statements were available to be issued.

**WOMEN'S REFUGEE COMMISSION, INC.  
SCHEDULE OF EXPENSES RELATING TO THE  
INTERNATIONAL PLANNED PARENTHOOD FEDERATION  
YEAR ENDED SEPTEMBER 30, 2022**

<b>Categories</b>	<b>Revised Budget</b>	<b>Prior Fiscal Years' Expenses</b>	<b>Current Fiscal Year Expenses</b>	<b>Total Expenses</b>	<b>Variance (Over) Under</b>
Personnel	\$ 655,450	\$ 638,708	\$ 19,218	\$ 657,926	\$ (2,476)
Consultant	114,717	86,813	3,417	90,230	24,487
Travel	3,504	-	-	-	3,504
Other Direct Costs	149,247	140,651	37,574	178,225	(28,978)
<b>Total Direct Cost</b>	<b>922,918</b>	<b>866,172</b>	<b>60,209</b>	<b>926,381</b>	<b>(3,463)</b>
<b>Indirect Cost</b>	<b>156,223</b>	<b>144,163</b>	<b>8,597</b>	<b>152,760</b>	<b>3,463</b>
<b>Total Expenditures</b>	<b>\$ 1,079,141</b>	<b>\$ 1,010,335</b>	<b>\$ 68,806</b>	<b>\$ 1,079,141</b>	<b>\$ -</b>

See independent auditors' report.

WOMEN'S REFUGEE COMMISSION, INC.  
SCHEDULE OF EXPENSES RELATING TO THE SWISS CONFEDERATION  
SWISS FEDERAL DEPARTMENT OF FOREIGN AFFAIRS  
CONTRACT NO. 81065885  
YEAR ENDED SEPTEMBER 30, 2022

Category	Revised Budget	Prior Fiscal Years' Expenses	Current Fiscal Year Expenses	Total Expenses	Variance (Over) Under
Personnel	\$ 29,030	\$ 19,411	\$ 12,493	\$ 31,904	\$ (2,874)
Fringe	8,419	5,629	3,623	9,252	(833)
Professional Services	121,102	31,477	103,394	134,871	(13,769)
Sub-grant	60,000	-	50,580	50,580	9,420
Communications	8,000	-	1,393	1,393	6,607
Other Direct Cost	6,814	2,975	2,174	5,149	1,665
Audit	4,680	-	4,680	4,680	-
<b>Total Direct Cost</b>	<b>238,045</b>	<b>59,492</b>	<b>178,337</b>	<b>237,829</b>	<b>216</b>
Indirect Cost	29,414	7,351	22,036	29,387	27
<b>Total Project Cost</b>	<b>\$ 267,459</b>	<b>\$ 66,843</b>	<b>\$ 200,373</b>	<b>\$ 267,216</b>	<b>\$ 243</b>

Payments Received:

9/21/2020 First Payment	\$ 106,000
8/25/2021 Second Payment	133,975
Total Paid	<u>\$ 239,975</u>

Balance (Over)Under Spent, as of 9/30/22 \$ (27,241) \*

\*Payment received on 11/22/2022

See independent auditors' report.

**WOMEN'S REFUGEE COMMISSION, INC.**  
**SCHEDULE OF EXPENSES RELATING TO THE SWISS CONFEDERATION**  
**SWISS FEDERAL DEPARTMENT OF FOREIGN AFFAIRS**  
**CONTRACT NO. 81067182**  
**YEAR ENDED SEPTEMBER 30, 2022**

<b>Category</b>	<b>Budget</b>	<b>Prior Fiscal Years' Expenses</b>	<b>Current Fiscal Year Expenses</b>	<b>Total Expenses</b>	<b>Variance (Over) Under</b>
Personnel	\$ 47,970	\$ 20,777	\$ 25,840	\$ 46,617	\$ 1,353
Contractual	62,981	-	45,516	45,516	17,465
Travel & Lodging	9,827	-	-	-	9,827
Other Direct Cost	10,380	2,646	11,784	14,430	(4,050)
Audit	12,000	-	-	-	12,000
<b>Total Direct Cost</b>	<b>143,158</b>	<b>23,423</b>	<b>83,140</b>	<b>106,563</b>	<b>36,595</b>
Indirect Cost	14,316	2,342	8,314	10,656	3,660
<b>Total Project Cost</b>	<b>\$ 157,474</b>	<b>\$ 25,765</b>	<b>\$ 91,454</b>	<b>\$ 117,219</b>	<b>\$ 40,255</b>

**Payments Received:**

12/11/2020	First Payment	\$ 100,000
5/2/2022	Second payment	39,900
		<b>\$ 139,900</b>

**Balance Unspent as of 9/30/22**

**\$ 22,681**

See independent auditors' report.

**WOMEN'S REFUGEE COMMISSION, INC.**  
**SCHEDULE OF EXPENSES RELATING TO THE SWISS CONFEDERATION**  
**SWISS FEDERAL DEPARTMENT OF FOREIGN AFFAIRS**  
**CONTRACT NO. 81069823**  
**YEAR ENDED SEPTEMBER 30, 2022**

<b>Category</b>	<b>Budget</b>	<b>Prior Fiscal Years' Expenses</b>	<b>Current Fiscal Year Expenses</b>	<b>Total Expenses</b>	<b>Variance Under</b>
Personnel	\$ 68,053	\$ 2,995	\$ 21,541	\$ 24,536	\$ 43,517
Contractual	26,750	-	2,500	2,500	24,250
Other Direct Cost	13,893	837	5,446	6,283	7,610
<b>Total Direct Cost</b>	<b>108,696</b>	<b>3,832</b>	<b>29,487</b>	<b>33,319</b>	<b>75,377</b>
Indirect Cost	16,304	575	4,423	4,998	11,306
<b>Total Project Cost</b>	<b>\$ 125,000</b>	<b>\$ 4,407</b>	<b>\$ 33,910</b>	<b>\$ 38,317</b>	<b>\$ 86,683</b>

<b>Payments Received:</b>	
7/6/2021 - First Payment	<b>\$ 25,000</b>
<b>Balance (Over)Under Spent a of 9/30/22</b>	<b>\$ (13,317)</b>

See independent auditors' report.